THE CSR POLICY FOR HAWKINS

1. The primary product of Hawkins Cookers Limited, the pressure cooker, is a fuel and time saving device which benefits the users and the environment. The more we promote the sale and use of pressure cookers, the less will be carbon emissions and the more will be forest conservation, saving of energy and better health and nutrition for the nation.

2. Over and above this, Hawkins Cookers Limited will undertake such appropriate CSR activities as required by the Companies Act, 2013, from time to time, which benefit Society as well as the Company. While doing so, care will be taken to ensure that any surplus directly arising out of CSR programs shall not form part of the profit of the Company; such surplus, if any, shall be segregated and used for further CSR activities.

3. The nature and extent of expenditure may vary with our experience in implementing the projects and would focus on areas like rural development, women's and children's health, nutrition and education, conservation of forests and soil and water, helping of military/war widows, mid-day meals for school children and such activities where our expertise and products will help us ensure that we make a real difference.

4. Hawkins will set up systems to ensure that any expenditure it undertakes is such that it reaches the intended beneficiaries.

5. The Company may donate suitable sums to the Prime Minister's National Relief Fund or any other qualified fund specified under Schedule VII to the Companies Act, 2013.

6. The executive management of the company will be responsible for the implementation of its CSR policy and will report to the CSR Committee of the Board suitably and seek directions from it.