



## Hawkins Cookers Limited

August 2, 2021

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400001

Dear Sirs,

**Sub: Change in Directors-Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

1. Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, we hereby inform you that based on the recommendation of the Board of Directors, the Members at the 61st Annual General Meeting (AGM) of the Company held on July 29, 2021, have approved the appointment of following Directors:

1.1. Appointment of Mr. Tej Paul Sharma (DIN:09195422) as a Wholetime Director designated as Executive Director-Sales for the period August 1, 2021, to September 30, 2023.

1.2. Appointment of Mr. Neil Vasudeva (DIN:09208715) as a Wholetime Director designated as Executive Director-Marketing for the period August 1, 2021, to September 30, 2023.

1.3. Appointment of Mr. Murli Aildas Teckchandani (DIN:00049563) as an Independent Director of the Company for a term of five consecutive years with effect from August 1, 2021.

2. The required details as per the aforesaid SEBI Circular are given in the attached **Annexure**.

Thanking you,

Yours faithfully,  
for Hawkins Cookers Limited

Mrs. Hutoxi Bhesania  
Company Secretary

**A. Appointment of Mr. Tej Paul Sharma as Wholetime Director designated as Executive Director-Sales**

Sr. No.	Details of events that needs to be provided	Information of such event
1.	Reason for change viz. appointment	Pursuant to the recommendation of the Board of Directors at its Meeting held on May 27, 2021, the Members of the Company at the 61st AGM held on July 29, 2021, considered and resolved to appoint Mr. Tej Paul Sharma as the Wholetime Director designated as Executive Director-Sales of the Company.
2.	Date of appointment as applicable and term of appointment.	From August 1, 2021, to September 30, 2023.
3.	Brief Profile.	<p>Mr. Tej Paul Sharma, 59 years of age, joined Hawkins as an Accounts Executive in our Hoshiarpur factory in 1983. He moved to Sales in 1985 as a frontline salesman. He rose through the ranks becoming a Zonal Sales Manager in 1992. Thereafter, he managed Distribution and Key Accounts like CSD, eventually taking charge of All India Sales as Vice President-Sales in 2000. Currently, as Executive Vice President-Sales, he also looks after Exports, Distribution, Depot Administration and Mahim office. Before joining Hawkins, he worked as a salesman in his father's business of bicycle parts.</p> <p>Mr. Tej Paul Sharma is a Bachelor of Commerce from St. Xavier's College, Calcutta. He is not a director of any other Company. He holds 10 shares of Hawkins Cookers Limited.</p>
4	Disclosure of relationship between Directors	Mr. Tej Paul Sharma is not related to any Director of the Company.

**B. Appointment of Mr. Neil Vasudeva as Wholetime Director designated as Executive Director-Marketing**

Sr. No.	Details of events that needs to be provided	Information of such event
1.	Reason for change viz. appointment	Pursuant to the recommendation of the Board of Directors at its Meeting held on May 27, 2021, the Members of the Company at the 61st AGM held on July 29, 2021, considered and resolved to appoint Mr. Neil Vasudeva as the Wholetime Director designated as Executive Director-Marketing of the Company.
2.	Date of appointment as applicable and term of appointment.	From August 1, 2021, to September 30, 2023.
3.	Brief Profile.	<p>Mr. Neil Vasudeva, 50 years of age, joined Hawkins in 1997 as a Senior General Manager–South Zone Sales. After working for seven years in Sales he was transferred to Marketing as Chief Executive–Marketing Projects. Since 2013 he has been in charge of Marketing. Currently, as Executive Vice President–Marketing, he also looks after the Online Business, Consumer Service and the Test Kitchen. Before joining Hawkins, he worked for four years with Reckitt &amp; Colman of India Limited, rising to the rank of a Product Manager.</p> <p>Mr. Neil Vasudeva is a Bachelor of Arts from St. Stephen’s College, Delhi, and has a Post Graduate Diploma in Business Management from XLRI, Jamshedpur. He is not a director of any other Company. He holds 3,80,032 shares of Hawkins Cookers Limited.</p>
4	Disclosure of relationship between Directors	Mr. Neil Vasudeva is the step-son of Mrs. Susan M. Vasudeva, Non-Executive Director of the Company. He is not related to any other Director or Key Managerial Personnel of the Company

**C. Appointment of Mr. Murli Aildas Teckchandani as an Independent Director of the Company.**

Sr. No.	Details of events that needs to be provided	Information of such event
1.	Reason for change viz. appointment	Pursuant to the recommendation of the Board of Directors at its Meeting held on May 27, 2021, the Members of the Company at the 61st AGM held on July 29, 2021, resolved to appoint Mr. Murli Aildas Teckchandani as an Independent Director of the Company, not liable to retire by rotation, for a term of five consecutive years.
2.	Date of appointment as applicable and term of appointment.	From August 1, 2021, to July 31, 2026.
3.	Brief Profile.	Mr. Murli Aildas Teckchandani, 73 years of age, joined Hawkins in 1983 as Vice President-Finance and in 1997 took over the Technical operations as Senior Vice President-Technical. He was elected by the Members as Executive Director-Operations in 2001. Effective June 1, 2010, he was transferred to the position of Executive Director- Finance & Administration. During his span of 30 years with Hawkins he had managed Sales, Commercial and Technical departments and had worked extensively with our then Chairman, Mr. Brahm Vasudeva. He retired from the Company in November 2013. Prior to joining Hawkins, he was General Manager-Finance with Bright Brothers Limited. He has lately been providing consultancy for new businesses, business strategy and legal matters. Mr. Teckchandani holds a B.E. Degree in Electrical Engineering from the Regional Engineering College, Durgapur and a Post Graduate Diploma in Business Administration from the Indian Institute of Management, Ahmedabad. He is not a director of any other Company. He holds 934 shares of Hawkins Cookers Limited.
4	Disclosure of relationship between Directors	Mr. Murli Aildas Teckchandani is not related to any Director of the Company.