



Hawkins Cookers Limited

February 1, 2024

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400001

Dear Sirs,

Sub: Change in Directors-Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, we hereby inform you that based on the recommendation of the Board of Directors, the Members through the Postal Ballot held by remote e-voting open from December 27, 2023, to January 25, 2024, have duly approved the following two appointments:

- (i) Mr. Shyamak Ramyar Tata (DIN:07297729) as an Independent Director for a first term of five consecutive years with effect from February 1, 2024.
- (ii) Mr. Sanjay Khatau Asher (DIN:00008221) as an Independent Director for a first term of five consecutive years with effect from February 1, 2024.

2. The required details as per the aforesaid SEBI Circular are given in the attached **Annexure**.

Thanking you,

Yours faithfully,
for Hawkins Cookers Limited

Brahmananda Pani
Company Secretary

A. Appointment of Mr. Shyamak Ramyar Tata (DIN: 07297729) as an Independent Director of the Company.

Sr. No.	Details of events that needs to be provided	Information of such event
1.	Reason for change viz. appointment	Pursuant to the recommendation of the Board of Directors at its Meeting held on December 22, 2023, the Members of the Company through Postal Ballot by remote e-voting held from December 27, 2023, to January 25, 2024, have resolved to appoint Mr. Shyamak Ramyar Tata as an Independent Director of the Company, not liable to retire by rotation, for a first term of five consecutive years.
2.	Date of appointment as applicable and term of appointment	From February 1, 2024, to January 31, 2029, for a term of five consecutive years.
3.	Brief Profile	<p>Mr. Shyamak Ramyar Tata, 60 years of age, was the Chairperson of Deloitte India from 2019 to 2021 and has over 35 years of experience serving large Indian and multinational companies. In his executive roles, he had previously led the Audit & Assurance (A&A) practice of Deloitte India (2015-2019) at the critical time of India's first ever mandatory auditor rotation transition and was responsible for its performance and execution of the strategy including the build out of Assurance in A&A. Prior to this, he was Deloitte India's Consumer Business Industry Leader (2007-2015) responsible for focusing on opportunities and growth across the multi-disciplinary practice.</p> <p>Mr. Tata had begun his professional journey with A F Ferguson & Co. where he was managing audit and audit-related engagements of principally listed companies and other multinational corporations. He was inducted into the partnership in 1998. In 2002, Mr. Tata set up the Firm's Sarbanes readiness practice and led engagements both within India and across continents. A F Ferguson & Co became part of the Deloitte India network in 2004, when he took on the integration responsibility for talent and of audit learning. Mr. Tata has been a committee member with the Confederation of Indian Industry on Financial Reporting, and on Governance. He was the Chairperson of CII's Financial Reporting Committee for two years till 2021-22.</p> <p>Mr. Shyamak R. Tata is a Fellow Member of the Institute of Chartered Accountants of India, a Certified Information Systems Auditor, a Company Secretary and a Commerce graduate from Mumbai University. Mr. Tata is an Independent Director on the Boards of Siemens Limited, Thermax Limited, C&S Electric Limited and HDFC AMC International (IFSC) Limited. He does not hold any shares of the Company.</p>
4.	Disclosure of relationship between Directors	Mr. Shyamak Ramyar Tata is not related to any Director of the Company.

B. Appointment of Mr. Sanjay Khatau Asher (DIN:00008221) as an Independent Director of the Company.

Sr. No.	Details of events that needs to be provided	Information of such event
1.	Reason for change viz. appointment	Pursuant to the recommendation of the Board of Directors at its Meeting held on December 22, 2023, the Members of the Company through Postal Ballot by remote e-voting held from December 27, 2023, to January 25, 2024, have resolved to appoint Mr. Sanjay Khatau Asher as an Independent Director of the Company, not liable to retire by rotation, for a first term of five consecutive years.
2.	Date of appointment as applicable and term of appointment	From February 1, 2024, to January 31, 2029, for a term of five consecutive years.
3.	Brief Profile	<p>Mr. Sanjay Asher, aged 60 years, is presently a Senior Partner with M/s. Crawford Bayley & Co., which is India's oldest law firm, established in 1830. Mr. Asher holds a Bachelor's Degree in Commerce and in Law from the University of Bombay. He is also a qualified Chartered Accountant. He has been a practicing Advocate since 1991 and was admitted as a Solicitor in the year 1993. Mr. Asher has authored several national and international publications and also a book on the Companies Act, 2013.</p> <p>Mr. Asher was a Member of Primary Market Advisory Committee set up by SEBI to make recommendations to SEBI on policy matters pertaining to the development of primary market in India from 2011 to 2017; Corporate Bonds and Securitization Advisory Sub-Committee set up by SEBI to specify disclosure and other requirements for issuance and listing of Municipal Bonds; sub-committee to review the SEBI (Issue and Listing of Debt Securities) Regulations, 2008, and SEBI (Issue and Listing of Non-convertible Redeemable Preference Shares) Regulations, 2013, and the committee formed by the Government of India, Department of Disinvestment for standardising the transaction documents related to privatisation of the Public Sector Enterprises. He was also a part of Project FIRE (Financial Institutions Reform Empowerment) for development of "Securities Law Bar in India". The Project was an Indo-US joint project aided by the World Bank.</p> <p>Mr. Asher is an Independent Director on the Boards of the following Listed Companies - Ashok Leyland Limited, Deepak Nitrite Limited, Epigral Limited, Sonata Software Limited, Sudarshan Chemical Industries Limited and Sun Pharmaceutical Industries Limited. He is also a Director on the Boards of the following unlisted companies – Deepak Phenolics Limited and Wavin Industries Limited. He does not hold any shares of the Company.</p>
4.	Disclosure of relationship between Directors	Mr. Sanjay Khatau Asher is not related to any Director of the Company.