

Management Trainees

Remuneration | During Training: Rs.8 to 10 Lakhs
Per Annum | On Confirmation: Rs.10 to 12 Lakhs

Founded in 1959, Hawkins Cookers Ltd. is a professionally managed, public limited Company. In the Financial Year 2019-20, sales were Rs.674 crores, up 3%, and Profit After Tax was Rs.72 crores, up 34% over the previous financial year. Hawkins is the leader in the Pressure Cooker market and has diversified successfully into the Cookware market. Hawkins has offices in Mumbai and factories in Thane, Punjab and Uttar Pradesh.

Hawkins is known for its fair policies and ethical practices. Hawkins emphasises incentive payment by results and selection and promotion purely on merit. Hawkins has a well-established Management Training Program which leads to jobs in the Management cadre in 18 months. Trainees who successfully complete training are confirmed with an appropriate increase in salary and benefits. **Fresh Graduates may apply. Persons with relevant experience may start higher.**

Sales/Marketing

May be posted in important towns in various parts of India. The job involves travelling intensively, managing dealers and modern retail, and achieving sales targets. May have the opportunity, based on performance, to attend Foreign Conferences. After some Sales experience, promising candidates may be moved to Marketing.

Accounts/Commercial

Jobs in Internal Audit, Costing, Corporate Accounts, Budgeting and Control, Factory Accounts and Commercial Operations. Good understanding of accountancy and spreadsheets is desirable.

Human Resources

Jobs in Training and Manpower Development, Recruitment, Appraisal Management and Factory HR.

Legal

Knowledge of Industrial Relations, Intellectual Property, Legal Metrology, Labour Laws, Contracts and Commercial Law will be useful. Company Secretary qualified persons may also apply.

Candidates should be 21 to 28 years of age. Applications, duly signed, giving full details of age, education, mobile number and experience if any (which may be typed) should be accompanied by a note (about 200 words) in English in the candidate's own handwriting on "Reasons why I am interested in this job". The application may either be uploaded on the Company's website at www.hawkins.in/jobs following instructions therein or sent by post/ courier to Senior VP Personnel, Hawkins Cookers Limited, Maker Tower F 101, Cuffe Parade, Mumbai 400 005, mentioning the job applied for on the envelope. The selection process shall consist of screening of applications and written tests at various centres all over India. Candidates shortlisted thereafter shall be called for a Group Discussion and Final Interview in Mumbai for which return rail fares shall be paid. Apply promptly.

Executive Assistants to Senior Management

Bright graduates in any discipline are needed to provide all-round help to Senior Managers; will get exposure to multiple facets of the business.

Technical/Engineering

Diploma holders, Engineering Graduates and Postgraduates needed in Mechanical, Electrical, Civil, Tool Design and Manufacture, Product Design, Industrial Engineering, Material Science or Robotics.

Programmers

Good practical knowledge of one or more of the following needed – C++, C#, SQL, Visual Basic, Java, ASP, HTML, Python or Android.

